

ESC MANAGEMENT POLICY

Euro Packaging UK Ltd is committed to the fundamentals of responsible forest management. The commitment to these fundamentals is driven from our owners down through Directors, Senior Management and employees, the company has an appointed person to ensure that FSC Management System is kept up to date and all employees follow the guide lines, instruction and procedures set out in the Management System.

Euro Packaging UK Ltd will never knowingly either directly or indirectly be involved in any of the following activities:

- The illegal logging or trading in wood or forest products.
- The Violation of traditional and human rights in forestry operations.
- The destruction of high conversion values in forestry operations.
- The significant conversion of forest to plantations or non-forest use.
- The introduction of genetically modified organism in forestry operations.
- Violation of any of the ILO Core Conventions, as defined in the ILO Declaration on Fundamental Principles and Right at Work, 1998.

Exceptions to the policy

Only in situations where the product cannot be sourced or not required to be FSC will exceptions be made to the policy. Euro Packaging will always take reasonable steps to ensure that the source is legal and sustainable and preferences will be given to suppliers who can demonstrate that they are in an active program to improve and certify forest management. Exceptions will only be permitted with authorisation of the Purchasing Director or the Managing Director.

They must be provided with:

- 1 A document justification setting out why FSC cannot be used.
- 2 Evidence that the source was legally managed.
- 3 Confirmation that the customer is aware.

Signed:

Mr. Ibrahim Majid Shareholder

Date: 9th August 2022 City: Birmingham

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Company: Euro Packaging UK Limited

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